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i INFORMATION

***Retire OnTrack*® Participant Communications Program Posts Successful 2014—More to Come in 2015**



At Transamerica, we are focused on making it easier for your participants to take the right steps toward a more secure financial future. Our ***Retire OnTrack Program*** —a powerful

suite of targeted services, communications, and tools—is designed to help your participants make good retirement decisions throughout their lifetimes...and we have the results to demonstrate that it's working.

We've discovered that participants with an email address in our system who are regularly receiving our communications are saving an average of **2.8% more (or almost 50%) than** those without an email address with us. Note, too, that the differences increase with age, so that the oldest participants (70+) with email addresses are saving an average of **5.61% more (i.e., 73%!)** than their counterparts who don't have an email address!

In 2015, we look forward to reaching more participants through an even broader multimedia communications approach and developing new messages to motivate your participants to take positive actions.

To learn more about the participant communications program through an interactive calendar, sample communications, and specific 2014 campaign results, visit retireontrackcalendar.trretire.com.

IMPORTANT: The projections or other information generated by the *OnTrack*® tool, which generates *Your Retirement Outlook*™, regarding the likelihood of various investment outcomes are hypothetical, do not reflect actual investment results, and do not guarantee future results. Results derived from the *OnTrack*® tool may vary with each use and over time. Please visit your plan website for more information regarding the criteria and methodology used, the tool's limitations and key assumptions, and other important information.

Have feedback?

Just **reply** to this email with your comments or suggestions.

Plan Ahead With Our Compliance Calendar

Our 2015 compliance calendar can help you prepare for your plan's compliance requirements in the upcoming year. For your convenience, we offer this [handy reference guide](#) which provides quick access to mandatory annual plan events and reporting.



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MONTHLY MARKET INSIGHT

MONTHLY COMMENTARY

U.S. Healthier, But Not Immune to Rest of World

In this month's investment commentary, the experts at BlackRock [caution](#) that the recent stock market volatility may continue. They point to the imminent tightening of monetary policy in the U.S., and weak economic growth and political instability globally as factors that will likely contribute to further market unpredictability.



We hope these articles provide useful information that can be shared with your employees as part of your ongoing education efforts.

INVESTOR EDUCATION

Put Your Lunch Money to Work for Your Retirement

This piece by MFS [suggests](#) a way for employees to increase their plan deferral rates and their overall retirement savings. By brown bagging their lunches instead of eating out, and investing the \$2,000 the average American worker spends on lunches, employees can better prepare for a comfortable and secure retirement.

Transamerica Retirement Solutions does not provide investment advice. BlackRock and MFS Investment Management provide investment advisory services for some of the investment choices offered in Transamerica's retirement plans. BlackRock and MFS Investment Management are not affiliated with Transamerica.

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LEGISLATIVE / COMPLIANCE

Introduce Your Participants to the Benefits of Catch-up Contributions

As some employees approach retirement age, they may realize they have not saved enough for retirement. One solution to underfunded retirements may be catch-up contributions.



Catch-up contributions may enable participants age 50 and over to reduce their retirement funding gaps.

Catch-up contributions allow an employee who is age 50 or over and contributing the maximum \$17,500 (limit for 2015 is \$18,000) to their plan to contribute an additional \$5,500 (limit for 2015 is \$6,000) for a total deferral of \$23,000 (limit for 2015 is \$24,000). A plan is not required to match the catch-up contribution, unless it is a safe harbor matching plan.

One of the advantages of catch-up contributions is that they do not impact testing because they are not calculated into ADP, 415, or top-heavy tests. Company owners and other highly compensated employees can make catch-up contributions without any negative consequences. In fact, if your plan fails the ADP test, you can reclassify the refund amount as a catch-up contribution. By reclassifying excess deferrals from an ADP failure, you can reduce the corrective distributions to be made to owners/highly compensated employees and/or any contributions to correct the failure.

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COMPLIANCE CALENDAR

December 31

Compliance Deadline

For plan years ending 12/31/2013, make sure any necessary compliance corrections are completed.*

*Compliance and non-discrimination testing refer to a series of tests including the minimum coverage, annual additions, top heavy, actual deferral percentage (ADP) and actual contribution percentage (ACP) tests. Failure to make these corrective distributions could result in plan disqualification.

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