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i INFORMATION

PLAN MANAGEMENT

New Procedures Initiated to Protect High-Asset Plan Withdrawals



As part of our ongoing efforts to safeguard our plan sponsors and participants, Transamerica will initiate an additional security measure for high-asset plan withdrawals. **Participant distributions of \$150,000 or more will soon require a medallion signature guarantee.** A medallion signature guarantee can be obtained from financial institutions, such as commercial banks, savings banks, credit unions, or broker-dealers. Please note, a notary cannot provide a medallion signature guarantee.

Once launched, any request for a participant distribution of \$150,000 or more must be processed using the hardcopy distribution form, and must include a medallion signature guarantee. Language notifying participants of the medallion signature guarantee requirement will appear on Transamerica's distribution form.

A notice of the new procedures will also be posted on Transamerica's participant website for distributions initiated online. As a convenience, if a distribution of \$150,000 or more is requested online, the participant will be provided with a link to the hardcopy distribution form.

With financial and identity protections increasingly necessary and valued, we believe our plan fiduciaries and participants will benefit from this additional level of precaution to protect high-asset distributions.

Transamerica is on Facebook and so are Your Employees!

According to Facebook, 128 million Americans (about 40 percent) currently spend 40 minutes a day checking their Facebook feed. By interacting with people on Facebook, Transamerica is able to help make thinking about and planning for

retirement part of many people's daily routine.

During the month of August, we have brought some fun into planning for retirement by offering a [Facebook quiz](#) designed to encourage people to think about retirement in an entertaining and engaging way. Quiz takers are asked questions such as "What would you do with the money if you won \$1 million in the lottery?" with answers leading them to discover their ideal fictional retirement land.



Our August Facebook quiz demonstrates how Transamerica is using social media to engage employees in thinking about and planning for retirement. The results in just the first three weeks of August show impressive participation on Facebook:

- More than 14,000 new Likes for the Transamerica Retirement Solutions Facebook page
- More than 34,000 unique visitors
- Close to 4,600 entries for the twenty-five \$50 gift cards that will be given away in a random drawing in the first week of September

We invite you to see how we engage with your employees on the [Transamerica Retirement Solutions Facebook page](#) and find out [In Which Fictional Land Should You Retire?](#)

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MONTHLY MARKET INSIGHT

MARKET COMMENTARY

The Perception Problem for U.S. Equities

In this month's market commentary, the experts at J.P. Morgan [challenge the belief](#) held by many financial professionals and investors that the U.S. stock market is currently over-priced. They reference a number of market indicators that refute this view. In their opinion, the perception problem is based on the fear that the long-running market rally will soon end and the generally negative feeling about the state of the country. Their experts believe history has shown "that the winners tend to be those who invest based on how they think, rather than how they feel."



We hope these articles provide useful investor information and education that can be shared with your employees.

INVESTOR EDUCATION

Is the Market Really More Volatile than Before?

This month's [investor education piece](#) from Pioneer asks investors to evaluate market performance in terms of percentages rather than points. For example, when the Dow Jones Industrial Average is at 10,000 plus-point levels, a 100-point drop in the DJIA would represent a mere one percent decline.

Transamerica Retirement Solutions does not provide investment advice. J.P. Morgan Asset Management and Pioneer Investments provide investment advisory services for some of the investment

choices offered in Transamerica's retirement plans. J.P. Morgan Asset Management is the marketing name for the asset management businesses of JPMorgan Chase & Co. J.P. Morgan and Pioneer Investments are not affiliated with Transamerica.

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LEGISLATIVE / COMPLIANCE

Required Minimum Distributions: Tax Considerations for Employees Age 69+



More and more Americans are choosing to continue to work rather than retire. If your plan includes employees who are age 69 or older, they should be aware of the potential tax benefit they may receive on their retirement plan accounts.

The Internal Revenue Service (IRS) requires people to begin withdrawing money from their tax-deferred retirement accounts *no later than April 1 following the year in which they reach age 70 and 1/2*. The withdrawals, referred to as Required Minimum Distributions (RMDs), are taxable. **Under the terms of your plan, participants who are actively employed and are not 5% owners of the company may not be required to take RMDs.** As such, a participant may be able to avoid RMDs on their other retirement plan assets by combining them with their money in your company's retirement plan. Please see your Summary Plan Description to determine if this delay option applies to your plan.

This month, we will be notifying employees who are age 69 or older about the rules surrounding RMDs and their potential tax implications. These employees will be invited to speak with a Transamerica Retirement Solutions counselor for guidance on RMDs and potential retirement account consolidation. We want to ensure that your employees are aware of this important information, so they can make the best choice for their retirement withdrawals.

If you have any questions, please call us at 866-498-4557, Monday through Friday, from 9 a.m. to 8 p.m. Eastern Time. We look forward to helping your employees plan effectively for retirement.

Transamerica Retirement Solutions does not provide tax or legal advice. The information provided here is intended solely as general summary information and is not intended to serve as legal or tax advice applicable to particular matters or situations.

Some actively employed participants may not be required to take RMDs.

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COMPLIANCE CALENDAR

August 30

Deadline for employees to receive annual fee disclosure (applies to plans that did not reset the delivery date)

In the June issue of Sponsor E-News, we provided you information on the U.S. Department of Labor's guidance on resetting the required annual delivery date for participant fee disclosure documents (Disclosure & Comparative Chart for Retirement Plan Participants). If you chose not to reset your plan's delivery date, by August 30, then all employees, former employees, plan beneficiaries and alternate payees who have the right to direct investments in your retirement plan

should have received the 2014 Disclosure & Comparative Chart for Retirement Plan Participants. You will find the June 30, 2014 edition of the Disclosure & Comparative Chart in your online Document Center at TA-Retirement.com.

September 15

File Form 5500 if on extension

If corporate extension was filed in March (Form 7004¹), file Form 5500 with a copy of Form 7004¹.

September 30

Mail Summary Annual Report (SAR)

Mail Summary Annual Report to participants, or if Form 5558 was filed for extending Form 5500 filing date, then mail by 12/15.

¹Form 7004 extends the deadline for filing corporate taxes, making employer contributions to the plan, and filing Form 5500. Form 7004 must be filed within 2 and 1/2 months following fiscal year-end. If your fiscal year does not end on 12/31, please discuss actual dates with your CPA and/or tax counsel.

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Transamerica or Transamerica Retirement Solutions refers to Transamerica Retirement Solutions Corporation.